

University of Vermont College of Education and Social Services
Department: Counseling: Clinical Mental Health Counseling
Department Website: <https://www.uvm.edu/cess/chdf>
Licensure Program: Clinical Mental Health Counseling
Last Updated: October 23rd, 2025

Please note: State requirements are updated periodically. Please refer to the state websites for more information.
Also note:

1. Most states also have additional requirements (e.g., criminal background check, references, character attestation, substance use disclosure, citizenship/immigration status, English language proficiency, etc.) which must also be met by the license applicant. Only educational and licensing exam requirements for initial license are included in this chart.
2. All states require additional post-degree supervised practice hours (typically about 2000 -3000 hours over (about 2 years) for full licensure, and some have additional post-degree educational requirements as well. These are not included in this chart since they are not required for initial licensure applications.
3. All state licensing boards make final determination regarding acceptance of an applicant's educational program of study vis a vis their specific state licensure requirement. The licensure qualification determinations listed in this chart (3rd column) represent a best estimate based on state information outlined in licensure information publicly available and current UVM Counseling Program curriculum. In some cases, license applicants will need to submit graduate course syllabi to verify that course content is consistent with state requirements.
4. State licensure requirements may change at any time. The information in this chart is based on a review of state licensing websites available currently. Licensure applicants should consult directly with state licensing boards for the most up-to-date and accurate determination of licensure eligibility.

UVM Program Completion Requirements Meet/Do Not Meet Requirements by US State and Territory

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
AK	Alaska Professional Licensing	Meets	<p><u>Licensed Professional Counselor (LPC)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Master's degree in counseling or related field from an accredited institution. • Minimum of 60 graduate semester hours, including coursework in at least 8 CACREP core areas. <p>Postgraduate Supervised Experience:</p> <ul style="list-style-type: none"> • 3,000 hours of supervised counseling over at least 2 years. • 1,000 hours must be direct client contact. • 100 hours of face-to-face supervision by a board-approved LPC supervisor. <p>Examination Requirements:</p> <ul style="list-style-type: none"> • Pass the NCE or NCMHCE. <p>Application:</p> <ul style="list-style-type: none"> • Submit transcripts, supervised experience verification, and exam scores to the Alaska Board of Professional Counselors. • Fees: \$200 application + \$250 initial license = \$450 (subject to change). <p>Continuing Education & Renewal:</p> <ul style="list-style-type: none"> • 30 hours of CE every 2 years, including 6 hours in ethics. • Renew biennially online through the Board's website.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
AL	Alabama Professional Licensing	<p><u>Does Not Meet</u></p> <p>The UVM Counseling Program provides triadic supervision for Practicum Students. The Internship individual supervision that occurs in the UVM Counseling Program is conducted by the site supervisor, not the Program faculty.</p>	<p><u>Associate LPC - Provisional/Initial License (ALPC)</u> <u>Licensed Professional Counselor (LPC)</u></p> <p>Educational Requirements</p> <ul style="list-style-type: none"> • Earn a master's or doctoral degree in counseling or a related field from a regionally accredited institution. • Program must include at least 60 semester hours covering key counseling topics (e.g., theory, human development, ethics, appraisal). <p>Postgraduate Supervised Experience</p> <ul style="list-style-type: none"> • Associate Licensed Counselor (ALC): Apply after graduation; submit transcripts and supervision plan. \$200 fee. • Supervised Hours: Complete 3,000 hours over at least two years, including 2,250 direct service hours and 750 indirect. • Supervision: Must be provided by an ABEC-approved licensed counselor. <p>Examination Requirements:</p> <ul style="list-style-type: none"> • Pass the National Counselor Examination (NCE) administered by the NBCC. <p>Application Process</p> <ul style="list-style-type: none"> • Submit application to ABEC with transcripts, supervision verification, and exam scores. • Pay \$200 application fee and \$200 initial license fee (total: \$400; fees may vary). <p>Continuing Education</p>

			<ul style="list-style-type: none"> • Complete 30 hours every two years, including 6 hours in ethics. • Courses must be approved by ABEC or an equivalent accrediting body.
--	--	--	--

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
AR	Arkansas Professional Licensing	Does Not Meet (An additional class would be required - see bolded item in Educational Requirements column.)	<p><u>LAC (Provisional/Initial License: LIC Assoc Counselor)</u> <u>Licensed Professional Counselor (LPC)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Master's or doctoral degree in counseling or a related field from an accredited institution. • Must include at least 60 semester credits covering key counseling topics (e.g., theory, development, ethics, appraisal). <p>Postgraduate Supervised Experience:</p> <ul style="list-style-type: none"> • Licensed Associate Counselor (LAC): Apply after graduation to begin supervised practice. • Supervised Hours: Complete 3,000 total hours over at least three years, including 1,500 direct client hours and 100 supervision hours (50 by an LPC). • Supervision: Must be provided by a licensed counselor approved by the Arkansas Board. <p>Examination Requirements:</p> <ul style="list-style-type: none"> • Pass the National Counselor Examination (NCE) from NBCC. <p>Application Process</p> <ul style="list-style-type: none"> • Submit transcripts, supervision verification, and exam scores to the Arkansas Board. • Pay \$250 application fee and \$300 initial license fee (total: \$550; additional fees may apply). <p>Continuing Education</p> <ul style="list-style-type: none"> • Complete 24 hours every two years, including 3 hours in ethics. • Courses must be board-approved or from an equivalent accrediting body.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
AZ	Arizona Professional Licensing	Meets	<p><u>Associate LPC - Provisional/Initial License (ALPC)</u> <u>Licensed Professional Counselor (LPC)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Earn a master's or doctoral degree in counseling or a related field from an accredited institution. • Program must include 60 semester credit hours and cover these core areas: <ul style="list-style-type: none"> ○ Ethics, cultural diversity, human development, career, helping relationships, group work, assessment, research, and practicum.

			<p>Supervised Postgraduate Experience:</p> <ul style="list-style-type: none"> Licensed Associate Counselor (LAC): Apply post-graduation to begin supervised practice. Supervised Hours: Complete 3,200 hours over at least two years, with 1,600 direct client hours and 100 supervision hours (50 by an LPC). Supervision: Must be provided by a board-approved licensed counselor. <p>Examination:</p> <ul style="list-style-type: none"> Pass the National Counselor Examination (NCE) from the NBCC. <p>Application Process</p> <ul style="list-style-type: none"> Submit transcripts, supervision verification, and exam scores to the Arizona Board. Pay \$250 application fee and \$250 initial license fee (total: \$500; additional fees may apply). <p>Continuing Education</p> <ul style="list-style-type: none"> Complete 30 hours every two years, including 6 in ethics. Courses must be board-approved or accredited.
--	--	--	--

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
CA	Counselor Registration	Does Not Meet (Multiple additional requirements would be needed for licensure -see bolded items in Educational Requirements column)	<p><u>Provisional/Initial License: Assoc. Prof Counselor (APCC)</u> <u>Licensed Professional Clinical Counselors (LPCC)</u></p> <p>Education Requirements: Master's or doctoral degree in counseling or a related field (minimum 60 semester units).</p> <p>Core Content Areas:</p> <ul style="list-style-type: none"> Counseling theory, human development, social/cultural foundations, helping relationships, group work, career development, appraisal, research, and professional orientation. Practicum: 6 semester units of supervised clinical practicum/field study. Additional Core Courses (can be taken post-master's): Psychopharmacology (3 units) Crisis or trauma counseling (3 units) Advanced counseling theories/techniques (3 units) <p>Specialized Coursework (15 units):</p> <ul style="list-style-type: none"> Training in specific treatment issues or populations. <p>Cultural & Social Competency: Content must address:</p> <ul style="list-style-type: none"> Socioeconomic, cultural, racial, ethnic, gender, disability, and sexual orientation contexts Case management, systems of care, community resources, advocacy Human sexuality, spousal/partner abuse, child abuse (min. 7 hrs), elder abuse Aging and long-term care <p>Suicide Risk Training: 6 hours of coursework or supervised experience (effective Jan 1, 2021)</p> <p>Supervision and postgraduate experience:</p> <ul style="list-style-type: none"> Registration: Apply to BBS as an Associate Professional Clinical Counselor (APCC). Experience Hours: 3,000 total over 2–6 years, including: <ul style="list-style-type: none"> 1,200 hours of direct counseling

			<ul style="list-style-type: none"> ○ Remaining hours in indirect services (e.g., case notes, admin) ● Supervision: 100 total hours, including 50 individuals, by a qualified licensed professional. <p>Examination Requirements:</p> <ul style="list-style-type: none"> ● California Law and Ethics Exam: Taken during the first year of supervised experience. ● National Clinical Mental Health Counseling Exam (NCMHCE): Taken after completing experience hours. <p>Application Process:</p> <ul style="list-style-type: none"> ● Documents: Submit transcripts, supervised experience verification, and exam results to BBS. ● Fees: <ul style="list-style-type: none"> ○ Application: \$150 ○ Initial license: \$80 ○ Total: \$230 (subject to change) <p>Continuing Education:</p> <ul style="list-style-type: none"> ● Hours Required: 36 hours every 2 years <ul style="list-style-type: none"> ○ Includes at least 6 hours in law and ethics ○ Courses must be BBS-approved
--	--	--	---

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
CO	Professional Counselor Information Mental Health Counseling Credentials	Meets	<p style="text-align: center;"><u>Provisional/Initial License (LPCC)</u> <u>Licensed Professional Counselor (LPC)</u></p> <p>Education Requirements: Earn a master's or doctoral degree in professional counseling from a CACREP-accredited program. Non-CACREP programs must be evaluated by the Center for Credentialing & Education.</p> <p>Supervised Postgraduate Experience:</p> <ul style="list-style-type: none"> ● Obtain a Provisional LPC license to begin post-degree supervised work. ● Complete 2,000 hours of supervised counseling over at least two years, including 100 hours of direct supervision by a board-approved LPC. <p>Examination Requirements:</p> <ul style="list-style-type: none"> ● Pass the National Counselor Examination (NCE). ● Pass the Colorado Jurisprudence Exam covering state counseling laws and regulations. <p>Application:</p> <ul style="list-style-type: none"> ● Submit transcripts, exam scores, supervised experience verification, and other documentation to the Colorado State Board. ● Pay a \$200 application fee and a \$200 initial license fee (additional fees may apply). <p>Continuing Education: Complete 40 hours of continuing education every two years, including 6 hours in ethics.</p>

CT	<u>Professional Counselor License Requirements</u>	Meets	<p style="text-align: center;"><u>Licensed Professional Counselor (LPC)</u></p> <p>Education:</p> <ul style="list-style-type: none"> • Master's or doctoral degree in counseling or a related field from a regionally accredited school. • Coursework must cover core counseling areas. • Includes at least 100 hours of practicum and 600 hours of internship in clinical mental health counseling. <p>Supervised Experience:</p> <ul style="list-style-type: none"> • Apply for an LPCA (Associate License) to begin supervised work. • Complete 3,000 hours of supervised counseling over at least 2 years. • Minimum 100 hours of direct supervision required. • Supervisor must be a licensed counselor or equivalent (e.g., LMFT, LCSW, psychologist, psychiatrist). <p>Exams:</p> <ul style="list-style-type: none"> • Pass either the NCE or NCMHCE, both administered by NBCC. <p>Application:</p> <ul style="list-style-type: none"> • Submit transcripts, supervision verification, and exam scores to the Connecticut Department of Public Health. • Pay \$200 application fee + \$200 initial license fee (additional fees may apply). <p>Continuing Education:</p> <ul style="list-style-type: none"> • Complete 15 hours every 2 years, including 3 hours in ethics.
----	--	-------	--

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
DC	Professional Counseling License Application Licensing Renewal	Meets	<p style="text-align: center;"><u>Licensed Graduate Professional Counselor (LGPC)</u></p> <p>Education Requirements: Master’s in counseling or related field (60 semester hours), including practicum/internship.</p> <p>Coursework: Must cover core areas (e.g., counseling theory, ethics, assessment).</p> <p>Examination Requirements: Pass the National Counselor Examination (NCE).</p> <p>Application:</p> <ul style="list-style-type: none"> ○ Submit transcripts, exam scores, and background check. ○ Pay \$230 application fee. ○ Apply via DC Health online portal. <hr/> <p style="text-align: center;"><u>Licensed Professional Counselor (LPC)</u></p> <p>Experience:</p> <ul style="list-style-type: none"> ● 3,500 hours of supervised post-master’s counseling (200 supervision hours; 100 must be individual). <p>Supervision:</p> <ul style="list-style-type: none"> ● Must be by a DC-licensed LPC or other qualified mental health professional. <p>Application:</p> <ul style="list-style-type: none"> ○ Submit supervision and coursework verification forms. ○ Pay \$230 application fee. <p>Transition from LGPC to LPC</p> <ul style="list-style-type: none"> ● Complete supervised hours and coursework. ● Submit LPC application after meeting all requirements. <p>Criminal Background Check</p> <ul style="list-style-type: none"> ● Required for all applicants (fingerprint-based; \$50 fee). <p>Continuing Education (CE)</p> <ul style="list-style-type: none"> ● Renewal: Every 2 years. ● Hours: 40 total, including: <ul style="list-style-type: none"> ○ 6 ethics ○ 4 trauma ○ 2 LGBTQ+ cultural competency

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
DE	Professional Counselor Licensure Mental Health Professional Code / Professions and Occupations Title 24	Meets	<p><u>Provisional/Initial License: Licensed Associate Counselor of MH (LACMH)</u></p> <p>Education Requirements:</p> <ul style="list-style-type: none"> • Degree: Master’s or doctoral in clinical mental health counseling (or related field) from a regionally accredited institution. • Credits: Minimum of 60 graduate semester hours. • Required Coursework: Includes human development, cultural foundations, counseling techniques, group work, career development, appraisal, research, and ethics. • Clinical Training: At least 100-hour practicum and 600-hour internship. <p>Supervised Postgraduate Experience:</p> <ul style="list-style-type: none"> • Provisional License: Apply for Licensed Associate Counselor of Mental Health (LACMH) to begin supervised practice. • Total Hours: 3,200 total hours over 2–4 years. <ul style="list-style-type: none"> ○ At least 1,600 hours under direct clinical supervision. ○ Minimum 100 hours of face-to-face supervision (max 50% via video). • Supervisor: Must be an LPCMH or other board-approved behavioral health professional (excluding school counselors/psychologists). <p>Examination Requirements:</p> <ul style="list-style-type: none"> • Exam Options: Pass either the NCE or NCMHCE, administered by NBCC. <p>Application Process:</p> <ul style="list-style-type: none"> • Submit: Application, official transcripts, verification of supervision, exam scores. • Fees: \$100 application + \$100 initial license fee. Additional costs may apply (e.g., fingerprinting). <p>Continuing Education:</p> <ul style="list-style-type: none"> • Hours: 40 CE hours every 2 years. <ul style="list-style-type: none"> ○ Includes 6 hours in ethics. ○ Must be approved by the Delaware Board or a recognized accreditor.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
FL	Professional Counselor Licensure Mental Health Counseling Intern Information Licensed Mental Health Counselor Requirements	Does Not Meet (See bolded requirements in Educational Requirements column.) Additional course requirements would need	<p><u>Provisional/Initial License: Registered Mental Health Counselor Intern Licensed Mental Health Counselor (LMHC)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Master’s or doctoral in counseling or a related field from a regionally accredited institution. • Credits: At least 60 semester hours. • Coursework: At least 3 semester hours (or 4 quarter hours) of graduate-level coursework in: <ul style="list-style-type: none"> ○ Human Sexuality ○ Substance Abuse ○ 8-hour Florida laws and rules course from a CE Broker-approved provider ○ 3-hour HIV/AIDS course or completed HIV/AIDS Affidavit (CE Broker-approved) ○ 2-hour domestic violence course from a CE Broker-approved provider (within 6 months of licensure) <p>Supervised Postgraduate Experience:</p> <ul style="list-style-type: none"> • Provisional Status: Register as a Registered Mental Health Counselor Intern (RMHCI). • Experience Required: <ul style="list-style-type: none"> ○ 2,000 total hours over at least 2 years. ○ 100 hours of supervision (at least one session every 2 weeks). ○ 1,500 hours of face-to-face client counseling. • Supervisor: Must be an LMHC or other board-approved professional. <p>Examination:</p> <ul style="list-style-type: none"> • Required Exam: Pass the NCMHCE, administered by the NBCC. <p>Application Process:</p> <ul style="list-style-type: none"> • Submit: Application with transcripts, supervision verification, and exam scores. • Fees: \$100 application + \$105 initial license = \$205 total (additional fees may apply). <p>Continuing Education:</p> <ul style="list-style-type: none"> • Requirement: 30 CE hours every 2 years. <ul style="list-style-type: none"> ○ Must include courses on ethics, Florida laws/rules, and human trafficking. ○ Courses must be board-approved.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
GA	Professional Counseling License Requirements Georgia Rules & Regulations	<p>Does not meet Practicum/internship supervision does not meet licensure requirements.</p> <p>Supervisors must be licensed with at least 3 years of experience, which exceeds the program's current standards.</p>	<p><u>Provisional/Initial License: Associate Professional Counselor (APC)</u></p> <p><u>Licensed Professional Counselor (LPC)</u></p> <p>Education Requirements:</p> <ul style="list-style-type: none"> • Earn a master's or doctoral degree in counseling or a related field from a regionally accredited institution. • Program must include a 600-hour practicum or internship. <p>Field Experience Requirements:</p> <ul style="list-style-type: none"> • In the graduate program's supervised practicum or internship, either the course instructor or on-site supervisor must be licensed and have relevant experience: 3 years with a master's, 2 years with a specialist, or 1 year with a doctorate. <p>Supervised Postgraduate Experience:</p> <ul style="list-style-type: none"> • Apply for Associate Professional Counselor (APC) status to begin supervised work. • Complete 2,000 hours over at least two years, including 1,500 hours of direct client contact and 500 hours of supervision. • Supervision must be by a Board-approved LPC or qualified mental health professional. <p>Examination:</p> <ul style="list-style-type: none"> • Pass the National Counselor Examination (NCE) administered by NBCC. <p>Application</p> <ul style="list-style-type: none"> • Submit transcripts, supervision verification, and exam scores to the Georgia Composite Board. • Pay a total of \$200 in fees (\$100 application + \$100 license). Additional fees may apply. <p>Continuing Education</p> <ul style="list-style-type: none"> • Complete 35 hours every two years: 15 core, 5 ethics, and 15 elective hours.

HI	Mental Health Licensing Program	<p>Meets</p> <p>Hawaii law requires 300 total supervised client contact hours for practicum/internship, without specifying direct vs. indirect hours. If this refers strictly to internship hours, UVM CP Practicum hours may not qualify, and an additional internship semester may be needed.</p> <p>As of May 2025, Hawaii does not require continuing education (CE) for the renewal of Licensed Mental Health Counselor (LMHC) licenses</p>	<p style="text-align: center;"><u>Mental Health Counselor (MHC)</u></p> <p>Educational Requirements</p> <ul style="list-style-type: none"> • Master's or Doctoral Degree in counseling or a related field from an accredited institution. • 48 semester hours in core areas (e.g., counseling theories, ethics, assessment, multicultural counseling). • 300-hour practicum with supervised client contact. <p>Post-Graduate Experience:</p> <ul style="list-style-type: none"> • 3,000 hours of supervised mental health counseling over 2–4 years. • Includes 100 hours of face-to-face supervision. • Supervision must be by a qualified licensed professional (LMHC, psychologist, etc.). <p>Examination Requirements</p> <ul style="list-style-type: none"> • Pass the National Counselor Examination (NCE) through the NBCC. <p>Application Process</p> <ul style="list-style-type: none"> • Submit application via Hawaii's PVL website. • Include transcripts, supervision verification, and pay a \$60 fee. • Pay a licensing fee (varies: ~\$210–\$364).
----	---	--	--

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
IA	Mental Health Counselor Resources Iowa Legislature Information	Meets	<p style="text-align: center;"><u>Licensed Mental Health Counselor (MHC)</u></p> <p>A temporary license is granted until post-graduation requirements are met</p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Earn a master's or doctoral degree in counseling or a related field (60 semester hours), including 100 hours of direct client contact in practicum. <p>Supervised Experience</p> <ul style="list-style-type: none"> • Complete 3,000 hours of supervised practice over 2–4 years, with at least 1,500 hours of direct client contact. Supervision must be provided by an approved licensed mental health professional. <p>Examination Requirements:</p> <ul style="list-style-type: none"> • Pass the NCE or NCMHCE, administered by the NBCC. <p>Application Requirements:</p> <ul style="list-style-type: none"> • Submit an online application with transcripts, supervision verification, exam scores, and a \$123 fee. <p>Continuing Education:</p> <ul style="list-style-type: none"> • Complete 40 CE hours every two years, including 20 in ethics.

<p>ID</p>	<p><u>Professional Counselor Licensing information</u></p> <p><u>Rules of Counselor Licensing Board</u></p> <p><u>Rules for Marriage and Family Counselors</u></p>	<p>Meets</p>	<p style="text-align: center;"><u>Licensed Professional Counselor (LPC)</u> <u>Clinical Professional Counselor License (CPCL)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Earn a master’s or doctoral degree in counseling or a related field (60 semester hours), including 100 hours of direct client contact in practicum. <p>Supervised Experience:</p> <ul style="list-style-type: none"> • Complete 3,000 hours of supervised practice over 2–4 years, with at least 1,500 hours of direct client contact. Supervision must be provided by an approved licensed mental health professional. <p>Examination Requirements:</p> <ul style="list-style-type: none"> • Pass the NCE or NCMHCE, administered by the NBCC. <p>Application Requirements:</p> <ul style="list-style-type: none"> • Submit an online application with transcripts, supervision verification, exam scores, and a \$123 fee. <p>Continuing Education:</p> <ul style="list-style-type: none"> • Complete 40 CE hours every two years, including 20 in ethics.
-----------	--	--------------	---

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
IL	<p>Required education for Professional Counselor Licensure</p> <p>Requirements continued</p>	<p>Meets (Additional educational Requirements may be needed -see Note below.)</p> <p>Note: There is a noted requirement for knowledge of Illinois laws. The Licensing Board states that all CACREP-accredited master's and doctoral programs in professional or rehabilitation counseling are approved. It is unclear whether UVM CP graduates must meet the Illinois-specific content requirement. However, the Board allows applicants to address any missing content areas, including this one, through additional coursework in a relevant graduate program, ensuring license eligibility.</p>	<p>Licensed Professional Counselor (LPC) Licensed Clinical Professional Counselor (LCPC)</p> <p>Education:</p> <ul style="list-style-type: none"> Earn a master's or doctoral degree in counseling or a related field from a regionally accredited institution, including 48 semester hours and a 100-hour practicum with direct client contact. <p>Supervised Experience:</p> <ul style="list-style-type: none"> LPC: Complete 2,000 hours of supervised practice over 2–4 years, with at least 1,000 hours of direct client contact. Supervision must be by a licensed counselor, social worker, psychologist, or psychiatrist. LCPC: After LPC licensure, complete an additional 2,000 hours under similar supervision. <p>Examination Requirements:</p> <ul style="list-style-type: none"> LPC: Pass the National Counselor Examination (NCE). LCPC: Pass both the NCE and the National Clinical Mental Health Counselor Examination (NCMHCE). <p>Application:</p> <ul style="list-style-type: none"> Submit transcripts, supervised experience verification, and exam scores to the Illinois Department of Financial & Professional Regulation (IDFPR) online, with a \$100 fee. <p>Continuing Education:</p> <ul style="list-style-type: none"> Complete 30 hours every two years, including 3 hours in ethics. Courses must be IDFPR-approved.
IN	<p>Indiana Professional Licensing</p> <p>Professional counseling requirements</p>	<p>Meets (Note the bolded requirement of -66 hours of face-to-face supervision [which will need documentation] - in Practicum/Internship in Educational Requirements)</p>	<p>Licensed Mental Health Counselor (LMHC)</p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> Earn a 60-credit master's or doctoral degree in mental health counseling with CACREP-aligned coursework. Must include a supervised clinical experience totaling at least 700 hours: a 100-hour practicum and a 600-hour internship with at least sixty-six (66) of face to face supervision. <p>Supervised Postgraduate Experience:</p> <ul style="list-style-type: none"> Complete 3,000 hours of supervised professional practice over 21–48 months, with at least 1,500 hours of direct client contact under qualified supervision. <p>Examination:</p> <ul style="list-style-type: none"> Pass the National Counselor Examination (NCE) through the NBCC. <p>Application:</p> <ul style="list-style-type: none"> Submit your application online via the Indiana Professional Licensing Agency (IPLA) with transcripts, supervision verification, exam scores, and a \$50 fee. <p>Continuing Education:</p>

			<ul style="list-style-type: none"> Complete 40 hours every two years, including 20 hours in ethics.
--	--	--	--

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
KS	Professional Counselors Statutes & Regulations	Meets (Additional coursework would be required for LCPC licensure.)	<p style="text-align: center;"><u>Licensed Professional Counselor (LPC)</u></p> <p>Education:</p> <ul style="list-style-type: none"> Earn a 60-credit-hour master’s degree in counseling or a related field from a regionally accredited institution. Coursework must cover key areas such as counseling theory, development, group dynamics, ethics, assessment, and include supervised practicum. <p>Postgraduate Supervised Experience:</p> <ul style="list-style-type: none"> Complete 4,000 hours of supervised practice (within 2–4 years), including 1,500 hours of direct client contact. Supervision must be provided by a qualified licensed mental health professional. <p>Examination:</p> <ul style="list-style-type: none"> Pass the National Counselor Examination (NCE) by the NBCC. <p>Application:</p> <ul style="list-style-type: none"> Submit transcripts, supervised experience verification, and exam scores to the Kansas BSRB via their online portal. Pay a \$100 application fee. <p>Continuing Education:</p> <ul style="list-style-type: none"> Complete 30 hours every two years, including 15 hours in ethics.
KY	Board of Licensed Professional Counselors Licensed Professional Counselor (LPCC)	Meets	<p><u>Provisional/Initial License: Licensed Professional Counselor Associate (LPCCA)</u> <u>Licensed Professional Clinical Counselor (LPCC)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> Earn a 60-credit master’s, specialist, or doctoral degree in counseling or a related field from a regionally accredited institution. Program must include a 600-hour practicum/internship with 240 hours of direct client contact. <p>Supervised Postgraduate Experience:</p> <ul style="list-style-type: none"> Complete 4,000 hours of supervised postgraduate counseling over 2–4 years, including 1,600 hours of direct client contact. Supervision must be by a board-approved licensed mental health professional with at least two years of licensure. <p>Examination Requirements:</p> <ul style="list-style-type: none"> Pass either the National Counselor Examination (NCE) or National Clinical Mental Health Counselor Examination (NCMHCE). <p>Application</p>

			<ul style="list-style-type: none"> Submit transcripts, supervised experience verification, and exam scores via the Kentucky Board's online portal. Application fee: \$150. <p>Continuing Education</p> <ul style="list-style-type: none"> Complete 10 CE hours annually (6 in ethics). Also required: 6 hours in suicide prevention every 6 years and 3 hours on counseling law every 3 years.
--	--	--	--

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
LA	State Board of Licensed Professional Counselors Rules, Standards & Procedures	Does Not Meet (see bolded item for Practicum requirements in Educational Requirements column). The UVM Counseling Program does not offer individual supervision in the Practicum class.	<p style="text-align: center;"><u>Provisional Licensed Professional Counselor (PLPC)</u> <u>Licensed Professional Counselor (LPC)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> 60-semester-hour graduate degree in professional mental health counseling from a regionally accredited university. Required coursework: <ul style="list-style-type: none"> Counseling/Psychotherapy Theories Human Growth and Development Abnormal Behavior* Counseling Techniques Group Counseling and Dynamics Career and Lifestyle Development Appraisal Ethics/Professional Orientation <p>Practicum:</p> <ul style="list-style-type: none"> 100 hours (40 direct service) Weekly: 1 hr individual supervision, 1.5 hrs group supervision Supervised by faculty or qualified supervisor under faculty <p>Internship:</p> <ul style="list-style-type: none"> 600 hours (240 direct service) Weekly: 1 hr individual supervision by faculty or designated supervisor <p>*UVM Diagnosis and Treatment class likely fulfills the Abnormal Behavior requirement.</p>
MA	Mental Health Professions Licensing Statutes & Regulations	Does not meet	<p style="text-align: center;"><u>Licensed Mental Health Counselor (LMHC)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> Master's (or Doctoral) in Mental Health Counseling or related field, with at least 60 semester credits from an accredited institution. Curriculum must meet CACREP core areas. <ul style="list-style-type: none"> Human growth and development

	<p>CMHC Application Guide</p>		<ul style="list-style-type: none"> ○ Social and cultural diversity ○ Counseling theories and techniques ○ Professional ethics and standards ○ Group counseling ○ Clinical assessment and diagnosis ○ Crisis intervention and trauma ○ Career counseling ○ Addiction counseling (in some cases) ○ Research and evaluation <p>Practicum:</p> <ul style="list-style-type: none"> ● Minimum 7 weeks in a clinical or academic setting. ● 40 hours of direct client contact (including individual, group, couple, or family interactions). ● 25 hours of supervision: <ul style="list-style-type: none"> ● 10 individual ● 5 group (max 10 supervisees) ● 10 either individual or group <p>Internship:</p> <ul style="list-style-type: none"> ● May occur at place of employment if clearly distinct from regular duties. ● 240 hours of direct client contact ● 45 hours of supervision: <ul style="list-style-type: none"> ● 15 individual ● 15 group (max 10 supervisees) ● 15 either individual or group <p>Supervision Requirements:</p> <ul style="list-style-type: none"> ● At least 75 of the 200 total supervisory hours (pre- or post-master's) must be from an LMHC or equivalent licensed professional. ● Approved supervisors must have 3 years of post-licensure clinical experience and be appropriately licensed (e.g., LMHC, LICSW, licensed psychologist, psychiatrist, psychiatric NP). ● In academic settings, college supervisors must hold a graduate degree and a teaching or supervisory role in counselor education; practicum/internship site supervisors must meet the full licensure criteria. <p>Application Process</p> <ul style="list-style-type: none"> ● Submit: Application with degree transcripts, supervised hours verification, NCMHCE results, and fee (~\$150–\$200). ● Background Check: Required, possibly including fingerprinting. <p>Continuing Education:</p> <ul style="list-style-type: none"> ● 20 hours, including 3 in ethics. ● Renewal Fee: ~\$100–\$150. <p>Temporary License:</p> <ul style="list-style-type: none"> ● Available if education and experience are complete, but the exam is pending. Allows supervised practice.
--	---	--	---

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
MD	Board of Professional Counselors and Therapists Graduate Professional Counselor Requirements	Meets	<p><u>Provisional/Initial License: Licensed Graduate Professional Counselor (LGPC)</u> <u>Licensed Clinical Professional Counselor (LCPC)</u></p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Degree: Master’s or higher in counseling or a related field from an accredited program meeting ACA or CACREP standards. • Coursework: At least 60 graduate semester hours covering areas such as: <ul style="list-style-type: none"> ○ Human development, diversity, ethics, counseling techniques, group work, assessment, crisis intervention, career counseling, research, and addiction counseling (optional). <p>Postgraduate Supervised Experience:</p> <ul style="list-style-type: none"> • Total Hours: 3,000 post-master’s hours (approx. 2 years), including: <ul style="list-style-type: none"> ○ 1,500 direct client contact hours. ○ 1,500 indirect hours (e.g., documentation, supervision). • Supervision: Must include 100+ hours by a licensed professional (LCMHC, LCSW-C, psychologist). <p>Examination Requirements:</p> <ul style="list-style-type: none"> • Exam Required: National Counselor Examination (NCE) by NBCC. • Content: Covers counseling theory, ethics, diversity, assessment, research, and more. <p>Application Process:</p> <ul style="list-style-type: none"> • Submit application to the Board with: <ul style="list-style-type: none"> ○ Proof of degree, supervised hours, and NCE results. ○ Application fee (~\$100–\$200) and background check. <p>Licensing Fees:</p> <ul style="list-style-type: none"> • Non-refundable, typically \$100–\$200 (confirm on the Board's website). <p>License Issuance:</p> <ul style="list-style-type: none"> • Upon approval, the LCPC license is issued, valid for 2 years. <p>Continuing Education (CE):</p> <ul style="list-style-type: none"> • 40 CE hours every 2 years, including: <ul style="list-style-type: none"> ○ 3 hours in ethics. Remaining hours from approved mental health topics.

State	Link to State Licensure Site	Meets/ Does not Meet	Additional Information
ME	Board of Counseling Professionals	Meets	<p style="text-align: center;"> Conditional LPC (Provisional/Initial counseling license) Licensed Professional Counselor (LPC) Licensed Clinical Professional Counselor (LCPC) </p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Master’s (or doctoral) degree of 60 credit hours from a program that is CACREP accredited. • Required coursework in CACREP core areas and CACREP Practicum and Internship requirements. • Additional coursework of at least 9 credit hours in the following areas required for LCPC: <ul style="list-style-type: none"> ○ Lifestyle and Career Development ○ Marriage and Family Counseling ○ Human Sexuality for Counselors ○ Supervision ○ Consultation ○ Crisis Intervention ○ Addictive Disorders ○ Treatment Modalities <p>Postgraduate Supervised Experience</p> <ul style="list-style-type: none"> • Complete 3,000 hours of supervised clinical work over at least two years, including 1,000 hours of direct client contact and 200 hours of supervision (100 must be individual). <p>Examination</p> <ul style="list-style-type: none"> • Pass the NCE or NCMHCE, both offered by the NBCC. <p>Application</p> <ul style="list-style-type: none"> • Apply online with the Maine Board of Counseling Professionals Licensure. Submit transcripts, supervised experience verification, exam scores, and a \$150 fee. <p>Continuing Education</p> <ul style="list-style-type: none"> • Complete 55 CE hours every two years, including 4 ethics hours. First renewal also requires 12 hours in family or intimate partner violence.
MI	Professional Licensing Guide	Meets	<p style="text-align: center;">Licensed Professional Counselor (LPC)</p> <p>Educational Requirements:</p> <ul style="list-style-type: none"> • Degree: Master’s or doctoral degree in counseling, clinical psychology, or a related field from a regionally accredited institution. • Program Standards: CACREP accreditation is preferred but not required; the program must meet Michigan Board requirements. • Coursework: Minimum 48 graduate semester hours covering key areas such as: <ul style="list-style-type: none"> ○ Human development, cultural diversity, counseling theory, ethics, group counseling, assessment, career development, trauma/crisis, addiction (as needed), and research. <p>Postgraduate Clinical Experience:</p> <ul style="list-style-type: none"> • Total Hours: 3,000 supervised clinical hours. • Direct Client Contact: Approx. 1,500 hours. • Supervision: At least 100 hours by a licensed mental health professional (LPC, psychologist, etc.).

			<p>Examination Requirement:</p> <ul style="list-style-type: none"> • Required Exam: Pass the National Clinical Mental Health Counseling Examination (NCMHCE) by the NBCC. • Content: Assessment, diagnosis, treatment planning, ethics, crisis intervention, documentation. • Passing Score: Generally 90–95 on a 0–100 scale. <p>Application</p> <ul style="list-style-type: none"> • Submit to LARA: <ul style="list-style-type: none"> ○ Proof of degree and clinical hours ○ NCMHCE results ○ Completed application and fee (\$100–\$150) ○ Criminal background check and fingerprints <p>License Issuance</p> <ul style="list-style-type: none"> • Once approved, you receive your LPC license and unique license number. <p>Renewal & Continuing Education</p> <ul style="list-style-type: none"> • License Validity: 3 years • CE Requirement: 45 hours per cycle, including 3 in ethics • Renewal Fee: ~\$100–\$150
--	--	--	--

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
MN	Minnesota Board of Behavioral Health and Therapy (BBHT)	Meets	<p>Licensed Professional Counselor (LPC) / Licensed Professional Clinical Counselor (LPCC)</p> <p>Educational Requirements: Master’s or doctoral degree in counseling or related field from a CACREP-accredited or regionally accredited institution; minimum 48 credits (72 quarter) and at least 700 supervised field hours.</p> <p>Postgraduate Supervised Experience: 4,000 post-master’s supervised hours with at least 1,800 direct client contact for LPCC.</p> <p>Examination Requirements: NCE accepted for LPC; NCMHCE required for LPCC.</p> <p>Application: Submit transcripts, supervision verification, and exam results to BBHT.</p> <p>Continuing Education: 40 hours every 2 years, including 6 ethics.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
MS	Mississippi State Board of Examiners for Licensed Professional Counselors (MSBLPC)	Meets	<p>Licensed Professional Counselor (LPC)</p> <p>Educational Requirements: Master’s degree in counseling or related field with at least 60 graduate credits.</p> <p>Postgraduate Supervised Experience: 3,000 supervised hours post-degree (1,200 direct). Up to 1,750 internship hours may apply if supervised appropriately.</p>

			<p>Examination Requirements: NCE for provisional; NCMHCE for full LPC; Mississippi laws and rules exam may apply.</p> <p>Application: Submit application, transcripts, supervision verification, and exam results.</p> <p>Continuing Education: 24 hours every 2 years including 6 ethics.</p>
--	--	--	--

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
MO	Missouri Committee for Professional Counselors	Meets	<p>Provisionally Licensed Professional Counselor (PLPC) / Licensed Professional Counselor (LPC)</p> <p>Educational Requirements: Master's degree in counseling or related field (minimum 48 credits) including practicum/internship.</p> <p>Postgraduate Supervised Experience: 3,000 hours total with at least 1,200 direct client contact under board-approved supervision.</p> <p>Examination Requirements: NCE or NCMHCE and Missouri Jurisprudence Exam.</p> <p>Application: Submit transcripts, supervision forms, and exam scores.</p> <p>Continuing Education: 40 hours biennially including ethics.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
MT	Montana Board of Behavioral Health	Meets may need additional coursework.	<p>Licensed Clinical Professional Counselor Candidate / LCPC</p> <p>Educational Requirements: Master's degree with at least 60 credits from CACREP or equivalent; includes advanced practicum (≈200 hours, 80 direct).</p> <p>Postgraduate Supervised Experience: 3,000 hours with 1,000 direct service; some pre-degree may count per rule.</p> <p>Examination Requirements: NCE or NCMHCE.</p> <p>Application: Submit transcripts, supervision verification, and exam.</p> <p>Continuing Education: 20 hours annually.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NE	Nebraska Dept. of Health and Human Services – Licensure Unit	Does Not Meet (without 9 credits in theories/techniques for LIMHP)	<p>Provisional LMHP / LMHP / LIMHP</p> <p>Educational Requirements: Minimum 60 graduate credits; CACREP programs generally meet content. LIMHP requires 9 credits in counseling theories/techniques.</p> <p>Postgraduate Supervised Experience: Per license level (provisional → independent) as defined by DHHS.</p> <p>Examination Requirements: NCE or NCMHCE.</p> <p>Application: Submit transcripts and supervision documentation.</p> <p>Continuing Education: 32 hours biennially including ethics.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NV	Nevada Board of Examiners for MFTs & CPCs	Meets	<p>Clinical Professional Counselor Intern (CPC-Intern) / Clinical Professional Counselor (CPC)</p> <p>Educational Requirements: Master's in mental health counseling from CACREP; ≥60 credits with CACREP practicum/internship.</p> <p>Postgraduate Supervised Experience: 3,000 total hours with 1,500 direct client contact.</p> <p>Examination Requirements: NCMHCE.</p> <p>Application: Submit transcripts, supervision plan, and exam.</p> <p>Continuing Education: 40 hours biennially including ethics.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NH	New Hampshire Board of Mental Health Practice	Meets	<p>Clinical Mental Health Counselor (CMHC)</p> <p>Educational Requirements: 60-credit CACREP-aligned CMHC degree with practicum/internship (≥700 total).</p> <p>Postgraduate Supervised Experience: 3,000 hours with 1,500 direct contact.</p> <p>Examination Requirements: NCMHCE.</p> <p>Application:</p>

			Submit transcripts, supervision verification, exam. Continuing Education: 40 hours biennially including ethics. (6 ethics + 3 suicide prevention).
--	--	--	--

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NJ	New Jersey Professional Counselor Examiners Committee	Meets	Licensed Associate Counselor (LAC) / Licensed Professional Counselor (LPC) Educational Requirements: 60-credit counseling master's from CACREP or equivalent; 600-hour practicum/internship. Postgraduate Supervised Experience: 4,500 hours after LAC, including 1,500 direct. Examination Requirements: NCE or NCMHCE Application: Submit transcripts, supervision forms, exam. Continuing Education: 40 hours biennially with ethics.

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NM	New Mexico Counseling and Therapy Practice Board	Meets	LMHC / LPCC Educational Requirements: ≥48 credits in counseling or related field; CACREP-aligned coursework. Postgraduate Supervised Experience: 3,000 hours for LPCC with ≥1,000 direct. Examination Requirements: NCE and NCMHCE. Application: Submit transcripts, supervision documents, exam scores. Continuing Education: 40 hours biennially including ethics.

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NY	New York State Office of the Professions – Mental Health Counseling	Meets (with child abuse training)	Licensed Mental Health Counselor (LMHC) Educational Requirements: ≥60 credits master's in counseling or related field; CACREP-aligned. Postgraduate Supervised Experience: 3,000 hours with ≥1,500 direct.

			<p>Examination Requirements: NCMHCE; NY-approved child abuse identification training required.</p> <p>Application: Submit transcripts, supervision, exam results, and training certificate.</p> <p>Continuing Education: 36 hours triennially.</p>
--	--	--	--

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
NC	North Carolina Board of Licensed Clinical Mental Health Counselors	Meets	<p>LCMHCA / LCMHC</p> <p>Educational Requirements: 60-credit CACREP master's; ≥700 total practicum/internship hours with ≥240 direct.</p> <p>Postgraduate Supervised Experience: 3,000 hours with 2,000 direct.</p> <p>Examination Requirements: NCE or NCMHCE; NC Jurisprudence Exam.</p> <p>Application: Submit transcripts, supervision forms, exams.</p> <p>Continuing Education: 40 hours biennially including ethics.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
ND	North Dakota Board of Counselor Examiners	Meets (extra coursework may be needed for LPCC)	<p>LAPC / LPC / LPCC</p> <p>Educational Requirements: 60-credit master's covering CACREP core areas.</p> <p>Postgraduate Supervised Experience: LPCC requires 3,000 supervised hours, including ≥100 supervision hours.</p> <p>Examination Requirements: NCE for LPC; NCMHCE for LPCC.</p> <p>Application: Submit transcripts, supervision verification, exam.</p> <p>Continuing Education: 40 hours biennially.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
OH	Ohio Counselor, Social Worker, and MFT Board	Meets	<p>LPC / LPCC</p> <p>Educational Requirements: CACREP master's in CMHC or related field; practicum/internship per CACREP.</p> <p>Postgraduate Supervised Experience: 3,000 hours for LPCC (≥1,500 direct).</p> <p>Examination Requirements: NCE for LPC; NCMHCE for LPCC; laws and rules module.</p> <p>Application: Submit transcripts, supervision forms, exam.</p> <p>Continuing Education: 30 hours biennially with ethics, (3 ethics, 1 cultural competence).</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
OK	Oklahoma State Board of Behavioral Health Licensure	Meets	<p>LPC-C / LPC</p> <p>Educational Requirements: ≥60 credits in counseling or MH-related field; includes internship.</p> <p>Postgraduate Supervised Experience: 3,000 hours over ≥2 years; 1,050 direct client contact.</p> <p>Examination Requirements: NCE and OLERE (state law/ethics).</p> <p>Application: Submit transcripts, plan, supervision verification, and exams.</p> <p>Continuing Education: 40 hours biennially including ethics.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
OR	Oregon Board of Licensed Professional Counselors and Therapists	Meets	<p>LPC</p> <p>Educational Requirements: CACREP master's ≥60 credits; includes diagnosis coursework.</p> <p>Postgraduate Supervised Experience: 2,400 hours over ≥2 years.</p> <p>Examination Requirements: NCE or NCMHCE; Oregon Law and Rules Exam.</p> <p>Application: Submit transcripts, supervision, and exams.</p>

			Continuing Education: 40 hours biennially with ethics.
--	--	--	---

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
PA	Pennsylvania State Board of Social Workers, MFTs, and Professional Counselors	Meets	LPC Educational Requirements: Master's/doctoral counseling degree ≥60 credits; CACREP-aligned. Postgraduate Supervised Experience: 3,000 hours with 1,500 direct. Examination Requirements: NCE or NCMHCE Application: Submit transcripts, supervision verification, exam. Continuing Education: 30 hours biennially with ethics.

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
RI	Rhode Island Department of Health – Board of MHC & MFT	Meets	LCMHC-A / LCMHC Educational Requirements: CACREP or equivalent; practicum/internship per CACREP. Postgraduate Supervised Experience: 2,000 hours with 1,500 direct. Examination Requirements: NCMHCE. Application: Submit transcripts, supervision, exam. Continuing Education: 40 hours biennially.

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
SC	South Carolina Board of Examiners for LPCs, MFTs, and PES	Meets with Law and Ethics Exam.	LPC-A / LPC Educational Requirements: 60-credit CACREP program; ≥700 total practicum/internship hours. Postgraduate Supervised Experience: 3,000 hours over ≥2 years with 1,500 direct. Examination Requirements: NCE or NCMHCE and SC Law and Ethics Exam. Application:

			Submit transcripts, supervision, exams. Continuing Education: 40 hours biennially including ethics.
--	--	--	---

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
SD	South Dakota Board of Examiners for Counselors and MFTs	Meets	LPC / LPC-MH Educational Requirements: Minimum 48 credits (60 preferred); CACREP-equivalent coursework. Postgraduate Supervised Experience: 2,000 post-LPC supervised hours for LPC-MH. Examination Requirements: NCE for LPC; NCMHCE for LPC-MH. Application: Submit transcripts, supervision, exams. Continuing Education: 40 hours biennially.

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
TN	Tennessee Board for LPCs, LMFTs, and LCPTs	Meets with TN Jurisprudence Exam	LPC / LPC-MHSP Educational Requirements: 60-credit CACREP-equivalent program. Postgraduate Supervised Experience: 3,000 hours with 1,500 direct; supervision by LPC-MHSP. Examination Requirements: NCE and NCMHCE and TN Jurisprudence Exam. Application: Submit transcripts, supervision, exam results. Continuing Education: 10 hours annually; specific topics as required.

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
TX	Texas State Board of Examiners of Professional Counselors	Meets with Texas Jurisprudence Exam and possibly additional coursework.	LPC-Associate / LPC Educational Requirements: 60-credit counseling or related master's/doctoral; 300-hour practicum with ≥100 direct. Postgraduate Supervised Experience: 3,000 hours over 18–24 months; ≥1,500 direct. Examination Requirements:

			<p>NCE and Texas Jurisprudence Exam.</p> <p>Application: Submit transcripts, supervision agreements, and exam.</p> <p>Continuing Education: Continuing education per biennial cycle including ethics.</p>
--	--	--	---

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
UT	Utah Division of Professional Licensing – CMHC Board	Meets	<p>ACMHC / CMHC</p> <p>Educational Requirements: 60-credit CACREP or equivalent; ≥700 total practicum/internship hours.</p> <p>Postgraduate Supervised Experience: 4,000 hours with ≥2,000 direct.</p> <p>Examination Requirements: NCMHCE and Utah ethics exam.</p> <p>Application: Submit transcripts, supervision, exam.</p> <p>Continuing Education: 40 hours biennially.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
VT	Vermont Board of Allied Mental Health Practitioners Legislature	Meets	<p>LCMHC</p> <p>Educational Requirements: 60-credit CACREP or equivalent; ≥700 total practicum/internship.</p> <p>Postgraduate Supervised Experience: 3,000 hours with 2,000 direct over ≥2 years.</p> <p>Examination Requirements: NCMHCE and NCE.</p> <p>Application: Submit transcripts, supervision, exam.</p> <p>Continuing Education: 40 hours biennially with ethics.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
VA	Virginia Board of Counseling	Meets	<p>Resident in Counseling / LPC</p> <p>Educational Requirements: 60-credit counseling degree meeting CACREP core areas; ≥600 practicum/internship hours.</p> <p>Postgraduate Supervised Experience: 3,400 hours total with 2,000 direct and ≥200 supervision hours.</p> <p>Examination Requirements: NCE or NCMHCE and Virginia Jurisprudence Exam.</p> <p>Application: Submit transcripts, supervision plan, exam.</p> <p>Continuing Education: 20 hours annually with ethics.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
WA	Washington State Department of Health – Mental Health Counselors	Meets	<p>LMHCA / LMHC</p> <p>Educational Requirements: ≥60 credits; ≥700 total practicum/internship hours.</p> <p>Postgraduate Supervised Experience: 3,000 hours with ≥1,200 direct.</p> <p>Examination Requirements: NCMHCE and Washington Law & Ethics.</p> <p>Application: Submit transcripts, supervision, exam.</p> <p>Continuing Education: 36 hours biennially with specific law/ethics training.</p>

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
WV	West Virginia Board of Examiners in Counseling	Meets with Jurisprudence Exam	<p>LPC</p> <p>Educational Requirements: 60-credit CACREP or equivalent program.</p> <p>Postgraduate Supervised Experience: 3,000 hours with 1,500 direct.</p> <p>Examination Requirements: NCE or NCMHCE and WV Jurisprudence Exam.</p> <p>Application: Submit transcripts, supervision, exam.</p>

			Continuing Education: 40 hours biennially with ethics.
--	--	--	---

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
WI	Wisconsin Department of Safety and Professional Services – Professional Counselor Section	Meets with Wisconsin Statutes and Rules Exam	LPC Educational Requirements: 60-credit CACREP or equivalent; ≥700 practicum/internship hours. Postgraduate Supervised Experience: 3,000 hours with ≥1,000 direct. Examination Requirements: NCE or NCMHCE and Wisconsin Statutes & Rules Exam. Application: Submit transcripts, supervision, exam. Continuing Education: 30 hours biennially with ethics.

State	Link to State Licensure Site	Meets/Does not Meet	Additional Information
WY	Wyoming Mental Health Professions Licensing Board	Meets	PPC / LPC Educational Requirements: 60-credit CACREP or equivalent; practicum/internship per CACREP. Postgraduate Supervised Experience: 3,000 hours with 1,200 direct over ≥2 years. Examination Requirements: NCE or NCMHCE and Wyoming Law Exam. Application: Submit transcripts, supervision, exam. Continuing Education: 45 hours triennially including ethics.