Oake Knoll Ayrshires ("OKA") Real Milk LLC, located in Foxboro, Ma. is seeking a full-time Herdsman to continue the tradition of family farming and to ensure that our products remain the best on the market.

OKA is part of a continuous farm since 1730, with core values demonstrated by: 1) being fair in all our dealing with each other and customers; 2) being a good steward of what we are given; and 3) by doing our best every day.

General Responsibilities:
1. Make decisions consistent with demonstrated core values and financial success
3. Identify and solve problems concerned with herd health, failure of milking equipment or outside equipment, nutrition and pasture management.
4. Manage the feeding process of the cows including but not limited to what feed to order, when, and inventory management
5. Monitor the operation of equipment and ensure needed maintenance and repairs are completed in a timely manner including creating a preventative maintenance program for all equipment
6. Maintain herd as “grass-fed” using pasture as much as possible, within environmental constraints
7. Provide suggestions to improve efficiency of farm operation
8. Perform hand labor in the dairy barn or field as required
9. Provide assistance and on the job training to less qualified labor
10. Work as a team member on any farm projects
11. Perform any other functions required as a dairy farm manager

The ideal candidate:
- Maintains a high level of quality both personally and professionally
- Has at least five (5) years experience as an assistant herdsman and be willing to take the next step
- Live within a commutable distance from the farm

Hours:
Typical week consists of 12 (twelve) hours per day for six (6) days per week Tuesday through Sunday however the schedule may be changed by mutual agreement.

Interested candidates should contact Troy Goodman at troygoodman@hotmail.com. Please be prepared to explain your background and your definition of quality (and how it is achieved).

OKA Real Milk LLC is an equal opportunity employer and does not discriminate based on race, religion, creed, ethnic origin, disability, veteran status, or any other legally protected class.